



## HEALTH AND SAFETY POLICY STATEMENT

The following is a statement of the company's health and safety policy in compliance with Section 2 of the Health and Safety at Work etc. Act 1974 and ISO 45001:2018.

It is the policy of Young Bros Limited to ensure, as far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our undertakings.

Young Bros Limited acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will continually measure, monitor and revise where necessary, an annual plan to ensure that health and safety standards are adequately maintained.

The Directors will implement a Health and Safety system that is independently certified as compliant with ISO 45001:2018 and recommend any changes to meet new circumstances. Young Bros Limited recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs. A key aim of the Health and Safety systems is to drive continual improvement.

The management of Young Bros Limited looks upon the promotion of health and safety measures as a mutual objective for themselves and other employees. It is therefore the policy of management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with the organisation in order that it can comply with legal requirements placed upon it and in the implementation of this policy. The Directors are committed to consult with and provide opportunities for participation of workers, and where they exist, workers' representatives, in matters related to health and safety.

The company is committed to comply with all applicable health and safety legislation and will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures need to maintain a safe working environment. The company will set and periodically review occupational health and safety objectives.

Young Bros Limited will provide, so far as is reasonably predictable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the providing of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety.

**Signed:**

A handwritten signature in blue ink, appearing to be 'Amy'.

**Date:**

22/01/24

**Position:**

Director

**Review:**

January 2025