

## ENVIRONMENTAL POLICY

Young Bros Limited recognises that its business activities interact with the environment in a variety of ways. These activities have an impact in the key areas of:

- Waste management.
- Energy use.
- Protection of natural habitats.

Young Bros Limited recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in.

Young Bros Limited is therefore committed to:

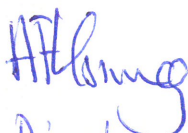
- Continual improvement in the environmental impact of its business activities.
- Preventing pollution wherever possible.
- Complying with all relevant legal, customer, and other third party requirements.
- Adopting best practices applicable to its activities wherever it is practical to do so.

Young Bros Limited will achieve these commitments through the following means:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect.
- Setting objectives for reducing its environmental impact and maintaining an environmental performance improvement programme to enable them to be achieved.
- Ensuring that its employees, suppliers and customers are aware of any support required by them to support the Company's commitments and environmental objectives.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Ensuring that all work undertaken by the company on behalf of customers is carried out in a manner which protects the environment.
- Continually monitoring the environmental impact of its business activities.

The implementation of this Environmental Policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This policy is publically available to interested external parties upon request.

**Signed:**   
**Position:** Director

**Date:** 31/08/2023  
**Review:** August 2024